

## Programme II: Postdoctoral Contracts

The programme will provide financial assistance for HR training and specialisation in R&D/Innovation through Recognised Research Groups (GIR).

The funding will cover the costs of recruiting a maximum of 16 full-time postdoctoral research fellows for a period of one year, extendible for a further year, following the evaluation of results. The total duration of the contracts provided for in this programme and successive editions, if any, may not under any circumstances exceed two years.

The aim is to bring researchers with proven scientific capability into the University of Salamanca to strengthen and/or develop lines of research, scientific collaborations, and participation in competitive research projects.

The funding is covered by section 463A.B of the University budget, provided the University has sufficient funds.

### Type of contract

Full time temporary contract

Any research staff recruited through this programme may provide complementary collaboration in teaching tasks related to the proposed research activity, up to a maximum of 80 hours per annum, having previously reached an agreement with the department involved, with the approval of the entity to which services are provided, and in accordance with current regulations pertaining to incompatibilities and affecting Public Administration employees.

### Salary

The gross annual salary shall be twelve monthly payments of 2,530 euros.

### Requirements

#### *Applicants*

This funding is only available to researchers who already hold a PhD.

The programme is not open to: researchers who have already received funding through previous editions of this postdoctoral programme or equivalent, funded by the University of Salamanca, as well as postdoctoral researchers recruited by the University of Salamanca with external funding, provided that the end date of their contract is one year after the deadline for applications for this programme.

#### *Endorsing researchers*

The application must be endorsed by a research member doctor (not collaborator) of a GIR within the University of Salamanca. This individual must be linked to the University contractually or through its by-laws, as a researcher with permanent full-time dedication, either to the University of Salamanca or CSIC, provided that, in this latter case, said individual is ascribed to any of the University of Salamanca-CSIC joint research centres, and this circumstance is set forth in a current collaboration agreement.

When an application is endorsed by a CSIC research fellow, their links to a GIR of the University of Salamanca may be in the capacity of a collaborator.

Any researcher who endorses an application must fulfil both of the following requirements:

- 1) They must have at least two six-year periods of research activity recognised, during which time at least one of the last seven years must have been evaluated.
- 2) They must be a principal investigator or member of the research team working on an active funded project or one that has received a positive provisional resolution at the time of application, as one of the types of projects specified in Appendix I, which has benefited the University of Salamanca, its foundations or any of the University-CSIC joint research centres. The project may benefit a different institution under either of the following circumstances:
  - In the event that the researcher is the principal investigator or team member of a project that benefits IBSAL, provided that the agreement regarding "Definition of economic and administrative management of research funds between USAL and IBSAL" is in force.
  - In the event that the researcher is co-PI of a research project funded by the Ministry of Science, Research and Universities ("Knowledge Generation" and "Research Challenges" programmes) that benefits an entity other than the University of Salamanca.

And, in addition, one of the following requirements:

- 3a) Be the author/co-author over the last six years of at least ten scientific articles published in journals included in the Journal of Citation Reports or ten relevant contributions in the corresponding scientific field (articles in scientific journals, monographs and book chapters), always in accordance with the criteria of the National Research Activity Assessment Committee (CNEAI). Under all circumstances, in such publications, the author must provide proof of their affiliation to the University of Salamanca.
- 3b) Have supervised over the past six years a doctoral thesis that has given rise to at least two publications in journals included in the Journal of Citation Reports or equivalent in their scientific field (articles in scientific journals, monographs and book chapters) or two relevant contributions in the corresponding scientific field (articles in scientific journals, monographs and book chapters), always in accordance with the criteria of the National Research Activity Assessment Committee (CNEAI).

### *Endorsements*

Under all circumstances, and as detailed in the section on "Deadline and submission of applications", applications must be accompanied by the signature of the endorsing researcher and the lead researcher of the GIR of which the researcher is a member.

There are also three different sets of circumstances provided for:

- 1) If the application is endorsed by a researcher from the University of Salamanca, through a department, it must be accompanied by an agreement from the Council of the Department to which the endorsing researcher belongs, which guarantees the existence of space available for the applicant to develop their research activity and in which the Department undertakes to assign the applicant (postdoctoral research fellow) to the same area of knowledge as the endorsing researcher, and indicates that the applicant (postdoctoral research fellow) shall deliver teaching in that area of knowledge.

- 2) If the application is endorsed by a researcher at the University of Salamanca through a Research Institute, the following two sets of circumstances are provided for:
- 2a) If the applicant expressly declines to teach, which they must indicate in the application, the application must be accompanied by a document in which the Director of the Institute guarantees the existence of available space for the applicant to develop their research activity.
  - 2b) If the applicant does not expressly decline to teach, the application must be accompanied by a document in which the Director of the Institute guarantees the existence of available space for the applicant to develop their research activity and an agreement from the Council of the Department to which the endorsing researcher belongs in which the Department undertakes to allocate the applicant (postdoctoral research fellow) to the same area of knowledge as the endorsing researcher, and indicating that the applicant (postdoctoral research fellow) shall deliver teaching in that area of knowledge.
- 3) If the application is endorsed by a researcher affiliated to a University of Salamanca-CSIC joint research centre, it must include the signature of a second endorsing researcher who is linked to the University, either contractually or in accordance with the University by-laws, as a figure with research capacity and full-time permanent links to the University of Salamanca, and who belongs to the same GIR as the first endorsing researcher (the link of the first endorsing researcher to the GIR may be as a collaborator).  
This second endorsing researcher does not need to fulfil the requirements set out in the section "Requirements. Lead researcher".  
In addition, in this case there are also two different sets of circumstances:
- 3a) If the applicant expressly declines to teach, which they must indicate in the application, the application must be accompanied by a document in which the Director of the Institute guarantees the existence of available space for the applicant to develop their research activity.
  - 3b) If the applicant does not expressly decline to teach, the application must be accompanied by a document in which the Director of the Institute guarantees the existence of available space for the applicant to develop their research activity and an agreement from the Council of the Department to which the endorsing researcher belongs in which the Department undertakes to allocate the applicant (postdoctoral research fellow) to the same area of knowledge as the endorsing researcher, and indicating that the applicant (postdoctoral research fellow) shall deliver teaching in that area of knowledge.

#### *GIR*

Only one application may be submitted per GIR. If more than one application endorsed by members of the same GIR is submitted, the director of the GIR will be asked to indicate which application should be considered within the period of rectification. If no response is received, all applications will be excluded.

Any GIR allocated a postdoctoral research contract during the previous call run by the University of Salamanca may not endorse any further applications.

#### *Branches of knowledge*

The contracts awarded will be distributed among the following branches of knowledge (a) ARTS AND HUMANITIES, (b) SCIENCE, (c) HEALTH SCIENCES, (d) ENGINEERING AND ARCHITECTURE (e) SOCIAL AND LEGAL SCIENCES, taking into account the criteria specified in section on "Selection". In the application, candidates must indicate the branch of knowledge and also the CNEAI field and subfield in which they wish to be evaluated, and justify this choice by means of projects/publications or the CV of the candidate or director.

### *Other Requirements*

The following requirements must also be fulfilled:

- Applicants must not have been removed, by means of disciplinary proceedings, from the service of any of the Public Administrations, or constitutional or statutory bodies of Spain's Self-Governing Regions, nor be fully or specifically disqualified from public office by judicial resolution, to perform functions similar to those performed in the service from which they have been removed or disqualified. If the applicant is a citizen of another State, they must not have been disqualified or in an equivalent situation, or have been subject to disciplinary proceedings or equivalent that would prevent them, in their own State, from accessing public office in the same terms.
- They must not be affected by any of the prohibitions to obtain the status of beneficiary set out in art.13 of the General Subsidisation Act 38/2013, of 17 November.

### **Deadline and submission of applications**

The deadline for applications begins on 10 november 2020 and ends on 10 december 2020. Applications must be submitted using the standard form available on the USAL webpage <https://investigacion.usal.es/es/investigacion/programas-propios> and on the noticeboard for announcements in the electronic headquarters of USAL (<https://sede.usal.es/web/guest/tablon-de-anuncios>).

Applications shall be submitted by means of the University's electronic headquarters (<https://sede.usal.es/web/guest/registro-electronico>). If submitted using this channel, the applicant must have an electronic signature certificate in accordance with the instructions set out in the electronic headquarters.

In the case of foreign applicants who do not have an electronic signature certificate, they may submit their application by means of the standard form available through any of the University of Salamanca's automated Registration Units. In addition, all documentation must be sent in electronic format to [serv.agi@usal.es](mailto:serv.agi@usal.es) indicating in the subject line of the email "Programme II: Postdoctoral Contracts".

The following documentation must be attached:

- Photocopy of the applicant's National Identity Card (DNI) or equivalent document in the case of foreign nationals.
- Application signed by the applicant researcher, with the approval of the researcher who is endorsing the application, and the lead researcher of the GIR to which the latter belongs. The application must indicate the branch of knowledge and also the CNEAI field and subfield in which the application is to be evaluated, and give a brief justification for that choice based on projects, publications or other aspects of the applicant's CV.  
In addition, the provisions set out in the "Requirements. Endorsements" section must be taken into account, and all the documentation and additional information required in each case must be included.
- Name and CV of the candidate in abbreviated format (in accordance with the template given in Appendix II, specifying five particularly relevant contributions made during the last six years of research activity in accordance with CNEAI criteria), in CVN or similar format, keeping the same fields, in accordance with the blocks of merits defined in relation to the assessment criteria set out in this call. The CV may be submitted in Spanish or English.

- Copy of the applicant's PhD diploma.
- Results obtained in national or international calls for public or private postdoctoral programmes to which the candidate has applied in the **eighteen months preceding the date of application**. Supporting documentation must be provided, indicating position, score and no. of applications, or proof that an application has been submitted and that decisions regarding the process have not yet been announced.
- Justification from the USAL or USAL-CSIC joint research institute researcher who is endorsing the application, indicating the number of six year research periods completed, details of the research project that endorses the application (Title, funding body and reference), and justification of either of requirements 3a or 3b as set out in this notice, in the section "Requirements. Endorsing researchers".
- Short CV of the researcher who is endorsing the application.
- Brief report of the recipient group outlining its current strands of research and projects. Maximum 2 pages.
- Report outlining planned research activities, objectives, methodology, milestones, timeline, dissemination plan, etc. The value that will be added to the group through the recruitment of the candidate must be adequately described, along with the types of tasks they will be developing throughout the duration of their contract. Maximum of 10 pages.
- Up-to-date document evidencing the applicant's record of employment, issued by Spain's Social Security Treasury Department, if the applicant has worked in Spain.
- Declaration that the applicant has not have been removed, by means of disciplinary proceedings, from the service of any of the Public Administrations, or constitutional or statutory bodies of Spain's Self-Governing Regions, or been fully or specifically disqualified from public office by judicial resolution, to perform functions similar to those performed in the service from which they have been removed or disqualified. If the applicant is a citizen of another State, they must not have been disqualified or in an equivalent situation, or have been subject to disciplinary proceedings or equivalent that would prevent them, in their own State, from accessing public office in the same terms.
- Declaration that the applicant is not affected by any of the prohibitions to obtain the status of beneficiary set out in art.13 of the General Subsidisation Act 38/2013, of 17 November.
- Sworn statement that the applicant fulfils the requirements set down in this notice.

Only documentation provided within the application submission period and the corresponding period for rectifications, if applicable, shall be considered. Documentation may not be submitted after the deadline for submitting applications, notwithstanding any documentation that may be required to rectify the documentation previously submitted with regard to any aspects that are not sufficiently accredited.

### Assessment and selection process

Once the deadline for the submission of applications has passed, the Office of the Vice Chancellor for Research and Transfer will publish the provisional list of successful and unsuccessful candidates, indicating in this latter case the reason they have been unsuccessful, on the electronic notice board of the University of Salamanca, available at the University's electronic headquarters and on its website <https://investigacion.usal.es/es/investigacion/programas-propios>.

Any unsuccessful candidates, as well as those who have not been included on the list of successful or unsuccessful candidates, shall have a period of 10 working days, starting on the day following the publication of the provisional list, to rectify any issues that have led to their exclusion or omission.

After the period to rectify any issues has expired, the Office of the Vice Chancellor for Research and Knowledge Transfer of the University of Salamanca shall publish, in the same way as indicated before, its findings regarding the definitive list of candidates admitted to and excluded from the programme. The publication of these lists on the University's electronic noticeboard and website shall be the means of notifying the interested parties for all intents and purposes. Applicants who, within the aforementioned period, have not rectified their exclusion or submitted any claims regarding their omission, justifying their right to be included, shall be definitively excluded from the selection process. Following their exclusion, as a preparatory measure, candidates may lodge a contentious-administrative appeal, within two months, with the Contentious-Administrative Courts of Salamanca, or they may appeal to the Chancellor's Office within the period of one month. Both of these time periods shall begin on the day following the publication of the decision.

Research staff shall be selected by a Selection Committee, basing its decision on the individual assessment of their merits provided by the external evaluation body (Spanish State Research Agency) in accordance with the criteria set down in the "Assessment" and "Selection" sections.

## Assessment

The Spanish State Research Agency will be responsible for assessing the proposals in accordance with the criteria listed below:

- 1) Assessment obtained by the candidate in calls for postdoctoral funding to which the candidate has applied over the past eighteen months, depending on the type and the competitiveness of the programme, the quality of the score obtained, the relative position achieved on the list of applicants in their branch of research, the number of applications submitted, etc. Greater weighting shall be given to particularly competitive programmes and calls, such as Juan de la Cierva, Ramón y Cajal, Ramón Areces, Asociación Española Contra el Cáncer, Marie Curie or those of similar nature or competitiveness (maximum 1 point).
- 2) Assessment of five relevant publications selected by the candidate from the past six years of their research activity in accordance with the criteria of the CNEAI for each branch of knowledge. To obtain the maximum number of points, the merits of the candidate must be those required to obtain a six-year period of investigation (maximum 4 points). If these publications are of particular relevance (for example, they are situated in the first decile -D1-, or have very high number of citations, etc.) and/or the candidate has made a very relevant contribution to the authorship of publications, an additional 2 points can be obtained. Therefore, at this point candidates can achieve up to a maximum of 6 points.
- 3) Research stays at research centres outside of the University and the Region where the applicant presented their Doctoral Thesis will be valued. The assessment criteria are the number and duration of such stays, the prestige of the centres where they have been carried out, and the use made of these stays (maximum 3 points):
  - An assessment of between 0 and 0.5 points involves a stay of between three and six months.
  - The following may also be added to this score (in total, therefore, an additional 2.5 points can be obtained):

- o Between 0 and 1 points for completing more stays or for longer periods, in excess of six months.
  - o Between 0 and 0.75 points for the prestige of the centres where the stays have taken place. Greater weighting will be given to stays conducted in different countries outside of where the doctoral thesis was presented.
  - o Between 0 and 0.75 points if the candidate can prove they have made good use of their stays: publications, participation in research projects, etc.
- 4) Research merits (maximum 5 points): The applicant's research trajectory shall be evaluated, taking into account general criteria such as high productivity, knowledge transfer, high impact and international projection, and in accordance with the following scale:
- Publications (maximum 2 points): The quantity of publications will be taken into account, along with the high impact thereof and contribution to the authorship of publications, valuing their inclusion in journals included in Journal Citation Reports or their status as relevant contributions (articles in scientific journals, monographs and book chapters) in accordance with the criteria for the corresponding scientific field of the National Research Activity Assessment Committee (CNEAI). **This assessment excludes publications that have already been valued as part of the 2nd criterion.**
  - Participation in research projects and contracts (maximum 2 points): The number and relevance of these contracts and projects will be assessed, as well as the applicant's contribution.
  - Supervision of research projects and contracts (evaluating the relevance of contracts and projects), exploited patents that generate economic returns, and supervision of doctoral theses defended (maximum 1 point).
- 5) Other research merits (maximum 1 point): The candidate's supervision of Final Undergraduate and Master's Degree Projects will be evaluated, as will the receipt of prestigious academic awards, peer reviews of prestigious international journals, organisation of congresses and scientific events, participation in scientific congresses and events, in particular: participation as a guest speaker, securing postdoctoral contracts and grants, international doctorates, the score obtained in calls for postdoctoral contracts applied for more than eighteen months ago, etc.
- 6) Report evaluation (maximum 2 points): This evaluation will take into account the degree of innovation of the proposal, the coherence of the proposal with the activities of the receiving group, the specificity provided regarding the tasks they will perform, the suitability of the methodology and work plan with regard to the goals to be achieved, and the value the candidate will bring to the receiving group in terms of opening up new lines of research, increasing scientific or technological productivity, securing resources, etc.

In the assessment of point 2, a period of an additional 6 years may be considered when one of the situations listed below occurs:

- 1) Care of a child, either biological or through adoption, or in custodial cases for the purpose of adoption or permanent foster care, provided that the date of birth or, where appropriate, the date of the judicial or administrative decision has occurred between the date when the PhD was obtained and the closing date of the period for application submission. A one-year extension will be applied for each child.
- 2) Temporary incapacity during pregnancy due to causes related to the same, contract suspension due to risk during pregnancy, or due to risk during the breastfeeding of a child younger than 9 months. An extension equivalent to the justified period will be applied.
- 3) Temporary disability for reasons other than those listed above for a period of at least three consecutive months. An extension equivalent to the justified period will be applied.
- 4) Leave of absence on account of childcare, to care for a relative, domestic violence and violence associated with acts of terrorism for a minimum period of three months. An extension equivalent to the justified period will be applied.
- 5) Reduction in the number of working hours due to legal guardianship, the direct care of a family member, or to care for a child affected by serious illness, for a minimum period of three months, calculated as full working days. An extension equivalent to the justified period will be applied.
- 6) Care for a person or persons in a situation of dependency, in accordance with the provisions of Law 39/2006, of December 14, on the Promotion of Personal Autonomy and Care for Dependent Persons, for a minimum period of three months. An extension equivalent to the justified period will be applied.

These periods shall be clearly indicated and accredited at the time of application submission. The consideration of more than one of the situations foreseen in this section is compatible and can be accumulated, whenever the justified periods do not occur at the same time. The calculation of the extension to be applied will be made by rounding up, to complete months, the justified period or, if several periods apply, the sum of the justified periods. For these purposes, the justified period for child care will be one year for each child, counting from the date of birth or from the date of the judicial or administrative decision.

Table 1/ASSESSMENT CRITERIA

CANDIDATE	
1) Assessment obtained by the candidate in calls for postdoctoral funding applied for over the past eighteen months.	Maximum 1.00 point
2) Assessment of five relevant publications selected by the candidate from the past six years of their research activity in accordance with CNEAI criteria.	Maximum 6.00 points
a) To obtain the maximum mark, the merits of the candidate must be those required to obtain a six-year period of investigation	Maximum 4 points
(B) If these publications have a high impact, an additional 2 points can be obtained	Maximum 2 points
3) Stays at research centres	Maximum 3.00 points



Completion of a stay of between three and six months	Maximum 0.5 points
Completion of one or several stays for an extended period of time exceeding six months	Maximum 1 point (additional)
Prestige of the centres at which the stays were completed, especially in other countries outside of where the applicant presented their doctoral thesis.	Maximum 0.75 points (additional)
Good use made of research stays	Maximum 0.75 points (additional)
<b>4) Research merits</b>	<b>Maximum 5.00 points</b>
Additional publications	Maximum 2.00 points
Participation in research projects and contracts	Maximum 2.00 points
Supervision of research projects and contracts, Supervision of doctoral theses defended	Maximum 1.00 point
<b>5) Other research merits</b>	<b>Maximum 1.00 points</b>
<b>6) Proposed activities report</b>	<b>Maximum 2.00 points</b>
Evaluation of the degree of innovation of the proposal, the coherence of the proposal with the activities of the receiving group, the suitability of the methodology and work plan with regard to the goals to be achieved, and the value the candidate will bring to the receiving group in terms of opening up new lines of research, increasing scientific or technological productivity, securing resources, etc.	
<b>Total</b>	<b>Maximum points 18.00</b>

## Selection

Applications will be grouped by branch of knowledge, and contracts will be awarded to the candidates with the highest score, taking into account the following:

- To qualify for a contract, the candidate must achieve at least 10 points. Therefore, any candidates who have not achieved this minimum score will be excluded from the process.
- Two postdoctoral contracts will be assigned to each branch of knowledge up to 10, with the remaining six reserved for the highest scoring candidates, regardless of their branch of knowledge. It will also be taken in account that no more than five contracts may be awarded per branch of knowledge, unless there are no candidates admitted to the other branches of knowledge.
- In the event that, in the first round, the five branches of knowledge have not been assigned two candidates each, and in order to award all contracts available, these contracts will be added to the six that are distributed among the candidates who obtain the highest score, regardless of the branch of knowledge to which they are assigned as indicated in the preceding paragraph.
- In the event of a tie in candidates' scores, preference will be given to the branch of knowledge with fewer postdoctoral contracts assigned. If this criterion cannot be applied, the contract will be awarded to the candidate with the highest number of articles published in the Journal Citation Reports or in publications (articles in scientific journals, chapters in books, monographs) that are especially valued according to the criteria of the National Research Activity Assessment Committee (CNEAI) in the corresponding field, weighted according to the quartile. If this is not sufficient, the contract shall be allocated to the candidate who has participated in a greater number of funded research projects in regional, national and international competitive calls that have secured funding.

Any alleged merits that are not justified in the documentation provided will not be scored, and the process for these merits to be heard shall be withdrawn, in accordance with the provisions of article 82 of Act 39/2015, of 1 October, governing the Common Administrative Procedure of Public Administrations.

The proposal of the award made by the Selection Committee shall detail, broken down in the manner described above, the score achieved by all applicants, indicating which candidates have been selected. Any remaining candidates with a score of 10 or more points may replace successful candidates in the event that the latter refuse the place assigned or stand down due to other circumstances, according to the score obtained, taking into account that two contracts per branch of knowledge are reserved until a number of ten is covered and that no more than five contracts may be awarded to any branch of knowledge, except in the event that no candidates are admitted to the other branches. The limit for substitutions will be 6 months from the final decision.

The Selection Committee may declare the selection procedure null and void in the event that, having evaluated their merits, the profile of the candidates does not match the requirements specified, and the Committee is also authorised to interpret all the circumstances pertaining to the applications and which are not explicitly listed in this notice.

## Decision

The Selection Committee shall publish on the website of the University of Salamanca <https://investigacion.usal.es/es/investigacion/programas-propios> and the electronic noticeboard of the USAL electronic headquarters (<https://sede.usal.es/web/guest/registro-electronico>) its provisional proposed decision, providing a period of 10 working days, starting on the day following the publication of the above decision proposal, during which candidates can make any claims they deem appropriate.

Once the Selection Committee has evaluated any claims put forward, the Research Council shall submit its proposed final decision to the Standing Committee of the Governing Council for approval. The Decision of the Standing Committee of the Governing Council shall be published on the University of Salamanca's electronic noticeboard, available through its electronic headquarters, which will act as a means of notifying the interested parties for all intents and purposes, including the channels available for contesting said decisions, detailed below. Its decision will also be published on the University of Salamanca's website <https://investigacion.usal.es/es/investigacion/programas-propios>.

A contentious-administrative appeal may be lodged against this decision with the Provincial Contentious-Administrative Court of Salamanca within two months from the date the interested party is notified thereof. However, before this, the interested party may lodge an appeal for reversal to the body that issued the ruling, within a period of one month from the date on which they were notified thereof.

The decision will be made within a maximum period of nine months following the deadline for submitting applications. The month of August is considered a non-working month for such purposes and, therefore, is not included when calculating the aforementioned period. The period of application assessment by the external evaluation agency is also not taken into account.

## Obligations of the beneficiaries

- Join the Department and/or Institute to which they have been assigned, which must become their usual place of work within the period of six months from the resolution of this call for applications. Exceptionally the Vice-Chancellor for Research and Transfer may authorise the candidate to join the relevant department and/or institute later than specified above.
- Carry out their work in the centre affiliated to the funding programme, and comply with the University's rules of operation in terms of their working hours, role, schedules and holidays.
- Submit all required reports within the timeframes set out in this notice throughout the period in which funding is received, as well as the final report.
- Request prior authorisation from the Vice Chancellor for Research and Knowledge Transfer for any temporary absence or leave. Any unauthorised absence might give rise to a loss of funding entitlement.

By accepting this Funding, the beneficiary commits to complying with the rules laid down in this notice, as well as the other obligations set out in art. 15 of the Science, Technology and Innovation Act 14/2011, of 1st June.

In terms of industrial property rights, as well as any patrimonial rights that encompass the intellectual property generated during the entire period in which the beneficiary is in receipt of funding, the terms of the Patents Act 24/2015, of 24 July, and article 80.4 of the Universities Act 6/2001, of 21 December, shall be applicable; accordingly, these rights will be the sole and exclusive property of the University of Salamanca.

### **Follow-up, extension and justification**

Two months prior to the end of the first year of the contract, applicants must present a report indicating the status of their investigation. The report shall include at least the following information: publications made since joining the University, publications sent and in the process of evaluation, projects on which they are collaborating, attendance at congresses, etc. To extend the first year's contract, a favourable report must be received regarding the applicant, approved by the endorsing researcher and the Research Council.

Any actions initiated by the Vice Chancellor for Research and Transfer resulting from the documentation contained in the file or as a result of reports from the directors of the centres affiliated to the funding programme will be classed as extraordinary monitoring and supervisory actions. Furthermore, the Vice Chancellor may also carry out any other checks deemed appropriate in relation to the fulfilment of the conditions of the programme and the competitive contract process.

### **Rights of the beneficiaries**

The Departments and Institutes to which the researchers are assigned shall give them the collaboration and support they need for the correct development of their research activities, according to the availabilities of the former.

The beneficiary of the contract may contribute to the Department's teaching tasks, subject to the agreement of the Council of the Department involved, up to a maximum of 80 hours per year, but under no circumstances may they be diverted from the research purpose of the funding received. Any teaching delivered will be recognised by means of the corresponding certification. In the case of beneficiaries assigned to research institutes, they will carry out these tasks in the department to which is the endorsing researcher is affiliated within USAL.

### **Suspension of the contract**

The suspension of the contract under the grounds provided for in articles 45 and 46 of the Workers' Statute will not entail an extension of the duration of the funding except for situations of temporary disability, risk during pregnancy, maternity, adoption or foster care, risk during breastfeeding, or paternity leave throughout the duration of the contract that will interrupt the computation thereof, in accordance with the provisions of art. 22.1.c of Act 14/2011, of 1 June. In this case, the time of the interruption may be recovered as long as it is for periods of at least thirty days, and the required budgetary resources are available.

### **Incompatibilities**

The contract will be subject to the rules regarding incompatibilities established in Act 53/1984 of 26 December and R.D. 598/1985 of 30 April, and must not be affected by any of the incompatibilities set out in the aforementioned regulations.

The receipt of funding in accordance with this notice entails exclusive dedication and is incompatible with other financial assistance of a similar nature, financed with public or private funds, and, in general, with the receipt of any amounts classed as a salary or wages, whenever this affects the research and training purpose covered by the funding.

The applicant must communicate if they have been awarded or have applied for any other subsidies in relation to the subsidised activities, when the application is submitted or at any time subsequently.

Any alteration of the conditions taken into account when granting the subsidy, and the concurrent awarding of other grants or subsidies must be communicated to the University within 10 days, in which case the University may declare the partial or total loss of entitlement to the subsidy granted, and the consequent reimbursement thereof.

### Justification for funding

At the end of the funding implementation period, the researcher must submit, within 30 days, the following documentation to the office of the Vice Chancellor for Research and Transfer:

- Final Report that includes the activities developed and the results obtained.

### Legal Regime

Research funding programmes must comply with the terms and conditions set out in this document, and the regulations of the University of Salamanca, and shall also be governed by the provisions of the Science, Technology and Innovation Act 14/2011, of 1 June (BOE 2 June 2011), the General Subsidisation Act 38/2003, of 17 November (BOE 18 November), and Royal Decree 887/2006, of 21 July, which approves the Regulations of Act 38/2003,

- RESOLUTION of 27 December 2017, issued by the Chancellor's Office at the University of Salamanca, which publishes the delegation of the Chancellor's powers to various single-member governing bodies of this University, BOCYL 4 January 2018.
- By-Laws of the University of Salamanca, approved according to agreement 19/2003, of 30 January, of the Junta de Castilla y León (BOCYL no. 22, 3 February 2003).
- General Subsidisation Act 38/2003, of 17 November (BOE of 18 November).
- R.D. 887/2006, of 21 July, which approves the Regulations for Act 38/2003.
- Act 39/2015 of 1 October, regarding the Common Administrative Procedure of Public Administrations (BOE, 2 October 2015).
- Regulations for the application within the University of Salamanca of Act 39/2015, of 1 October, governing the Common Administrative Procedure of Public Administrations, and Act 40/2015, of 1 October, regarding the Legal Regime of the Public Sector. BOCYL, 31 October 2016.
- Organic Act 6/2001, of 21 December, governing Universities (BOE, 24 December).
- Act 14/2011, of 1 June, governing Science, Technology and Innovation (BOE, 2 June 2011).

### **Appeals against this competitive contract process**

This Resolution, which brings to an end the administrative process, can be contested by lodging an appeal with the Contentious-Administrative Courts of Salamanca, within a period of two months from the day following its publication.

Anyone wishing to contest this Resolution can choose to lodge an appeal for reversal with the Chancellor of the University of Salamanca, within one month of the day following its publication, in which case a contentious-administrative appeal referred to above cannot be lodged until this first appeal has been expressly resolved or the appeal for reversal has been dismissed, pursuant to Articles 123 and 124 of Act 39/2015, of 1 October, governing the Common Administrative Procedure of Public Administrations.

### **Single additional provision**

References to individuals, groups or academic positions are expressed in the male gender in this document as the non-marked grammatical gender. Where appropriate, precepts may be cited in the female gender.

## APPENDIX I

### Types of projects accepted for consideration in this call:

The research work presented by the candidate with regard to the contract must be part of an active research project or one that has received a positive provisional resolution at the time of application:

- 1) International competitive: Horizon 2020 (ERC, FET, MSCA ITN, Industrial Leadership, Social Challenges or JTIs), ERASMUS+ KA2, DG Justice, NIH, NASA, NSF or similar.
- 2) National competitive: MINECO/MINCIU Research Projects (Excellence/Generation of Knowledge, Research Challenges, Collaboration Challenges, Explore, Young Researchers), INIA, ISCII, Institute for Women, DGT, private foundations (Ramón Areces, Mutua Madrileña, FECYT, BBVA, La Caixa, Mapfre, or comparable).
- 3) Regional Competitive JCYL: Research support programme co-financed by the ERDF, Subsidies to support GIR in Public Universities.